

LEADERSHIP AND MANAGEMENT TRAINING

EMPOWERING LEADERS, DRIVING SUCCESS



This course combines various learning methods like action learning, group discussions, case studies, and self-reflection exercises to keep participants engaged, challenged, and achieving developmental milestones quickly. It also ensures they can apply their learning to real-world workplace challenges.

 9TH - 13TH SEPTEMBER 2024

 09:00AM - 15:00PM

 YVE HOTEL MIAMI

146 Biscayne Boulevard
Miami, FL 33132 USA



O-SEASONS EVENTS
Conference & Exhibitions

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COURSE SCHEDULE:

On the first day, registration will begin at 8:00. Each class meeting will begin punctually at 9:00 and last until 15:00. There will be one to two brief intermissions.

OVERVIEW AND INTRODUCTION

Welcome to O-Seasons Events, where we believe that exceptional leadership and management are the cornerstones of organizational success. We are thrilled to introduce our comprehensive 5-day Leadership and Management Training program designed to empower professionals like you with the skills and insights needed to thrive in today's dynamic business landscape.

At O-Seasons Events, we understand the critical role that effective leadership plays in driving organizational growth and fostering a culture of excellence. Whether you're a seasoned executive, a mid-level manager, a team lead, or an aspiring leader, this training program is tailored to meet your unique needs and challenges.

WHO SHOULD ATTEND:

- CEOs and Executives
- Managers and Supervisors
- Team Leaders
- Human Resources Professionals
- Project Managers
- Business Owners
- Entrepreneurs
- Leadership Development Specialists
- Organizational Development Professionals
- Change Management Practitioners
- Communication Managers
- Strategic Planners
- Anyone aspiring to or currently in a leadership role.

Please note: that this is a general list, and the specific target audience may vary depending on the organization's needs and the workshop's focus.

COURSE OUTLINE

DAY 1 Leadership Foundations

Session 1: Defining Leadership

- Introduction to leadership and its organizational impact
- Exploring essential traits and values of successful leaders

Session 2: Leading vs. Managing

- Understanding the distinction between leading and managing
- Assessing your personality traits and leadership abilities using the personality matrix

DAY 2 Adaptive Leadership Styles

Session 3: Leadership Styles

- Unpacking various leadership styles: their advantages, disadvantages, and adaptability
- Crafting a personal leadership plan aligned with values and vision

Session 4: Building Trust and Motivation

- Importance and value of trust in leadership
- Sparking employee motivation by aligning values and ambitions

DAY 3 Effective Team Management

Session 5: Team Dynamics

- Understanding types of teams and team formation
- Resolving conflicts and fostering conformity within teams

Session 6: Goal Setting and Problem Solving

- Setting targets and monitoring workflow
- Identifying and solving team problems effectively



COURSE CONTINUATION...

DAY 4 Navigating Organizational Change

Session 7: Understanding Change

- ▣ Types of organizational change and their implications
- ▣ Overcoming barriers and facilitating successful organizational change

Session 8: Managing Resistance and Delegation

- ▣ Strategies for mediating resistance to change
- ▣ Understanding the dynamics of delegation and its successful implementation

DAY 5 Strategic Leadership and Management

Session 9: Strategic Leadership

- ▣ Aligning organizational strategy with values
- ▣ Navigating a VUCA (Volatile, Uncertain, Complex, Ambiguous) world

Session 10: Coaching for Performance

- ▣ Leadership as coaching: empowering through trust
- ▣ Setting and enhancing performance expectations

Conclusion and Personal Development Plan

- ▣ Summarizing key learnings from the training
- ▣ Crafting a personal development plan for continued growth in leadership and management skills

THANK YOU FOR
SELECTING
OSEASONS EVENTS
AS YOUR

UNWAVERING
TRAINING PARTNER
FOR YOUR PERSONAL
DEVELOPMENT



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 info@oseasonsevents.co.za

Registration Form

PLEASE COMPLETE THIS FORM AND EMAIL BACK TO INFO@OSEASONEVENTS.CO.ZA TO SUCCESSFULLY COMPLETE YOUR BOOKING

Company Name:	<input type="text"/>	Country:	<input type="text"/>
Tel Number:	<input type="text"/>	Fax:	<input type="text"/>
Signature:	<input type="text"/>	Date:	<input type="text"/>

(This booking is not valid without a signature)

DELEGATES DETAILS (PLEASE FILL IN USING BLOCK CAPITALS)

1st Delegate Details:

Mr/Mrs/Ms:

Job Title:

Surname Name:

Email (required)

First Name:

Telephone

2nd Delegate Details:

Mr/Mrs/Ms:

Job Title:

Surname Name:

Email (required)

First Name:

Telephone

3rd Delegate Details:

Mr/Mrs/Ms:

Job Title:

Surname Name:

Email (required)

First Name:

Telephone

AUTHORIZATION

I wish to register the delegate(s) indicated above

Title:

Mr/Mrs/Ms:

Job Title:

Surname

Email (required)

First Name

Telephone

Signature:

Date:

TERMS AND CONDITION

Payment Terms: 1. On the return of the registration form, full payment is required within 7 working days. Course payment must be received prior to the training date 0-Seasons Events reserves the right to refuse participation in the training should full payment not have been received prior to this date. Cancellation will be charged under the term set out below. 2. Cancellations, For no shows & Substitutions: Cancellations received in writing more than 21 days prior to the event being held carry a 50% cancellation fee. Should cancellations be received between 21 days and the date of the event, the full conference fee is payable and non-refundable. Non- payment or non-attendance does not constitute cancellation. No show will be charged the full registration fee. Cash alternatives will not be offered for In-class attendees, however, substitutes at no extra charge are welcome. 3 Alterations to advertised package: 0-Seasons Events reserves the right to alter this programme without notice or penalty and in such situations no refunds or part – refunds or alternative offer will be made. Should 0-Seasons Events permanently cancel an event, for any reason whatsoever; the Client shall be provided a credit of the equivalent amount paid towards the cancelled event. In the case of a postponed or cancelled event, 0-Seasons Events will not be responsible for covering airfare, accommodation, or other travel cost incurred by Clients. 4. Copyright: All intellectual property rights in the materials distributed by 0-Seasons Events in connection with this event are expressly reserved and any unauthorized duplication, publication or distribution is prohibited.

CONFERENCE FEES

Please select your options by ticking the boxes

Training + Workshop + Lunch Refreshments + Course Material \$ 2800

(The airport transfer, accommodation, and dinner are not included)

BOOKING#: JP09905